

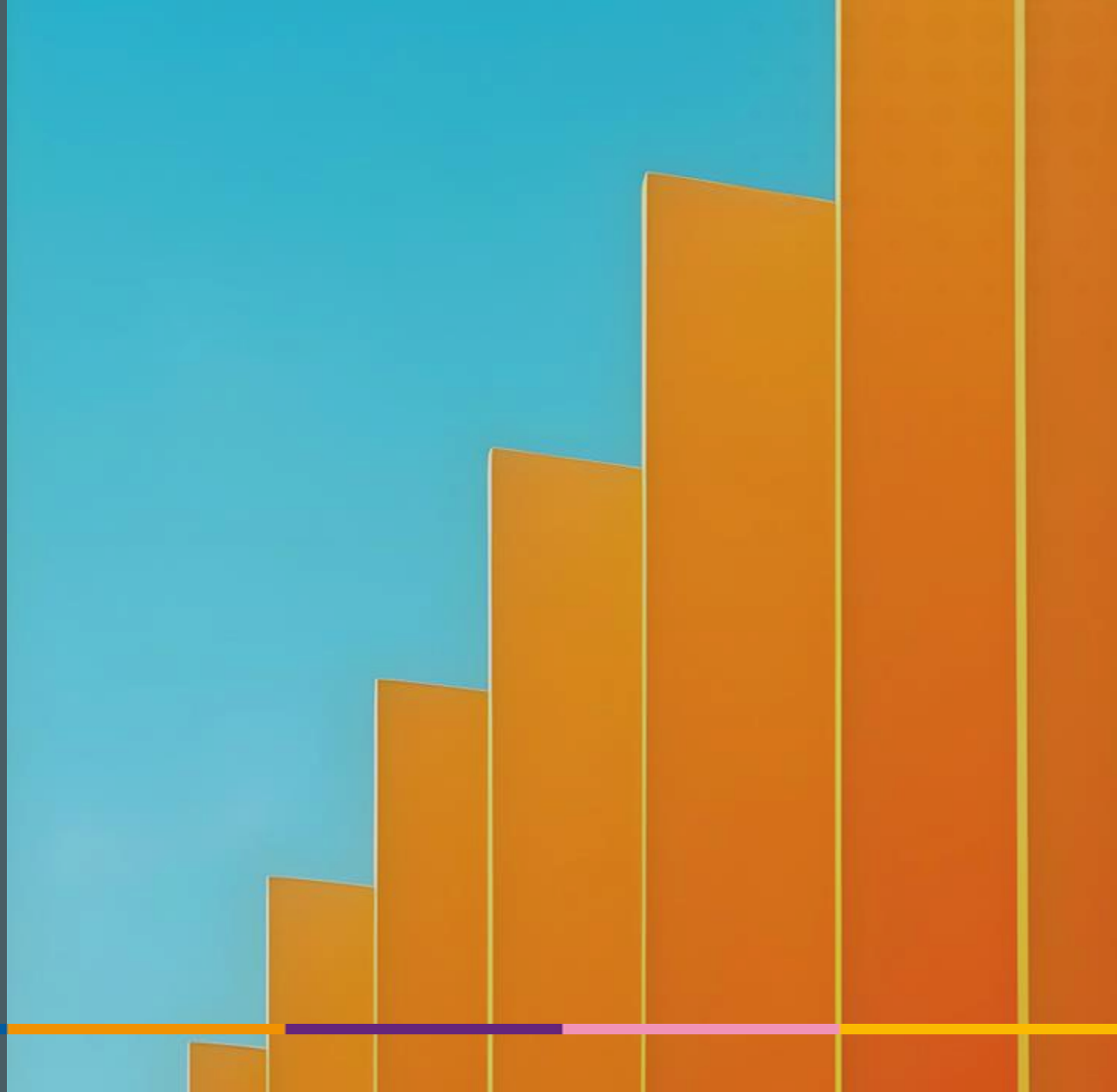


Members | Advisory | Careers

2026 Member Pack

Raising The Bar

lgbtgreat.com





Raising the bar isn't about standing taller, it's about lifting others higher.



Introducing the 'Raising The Bar' Strategy



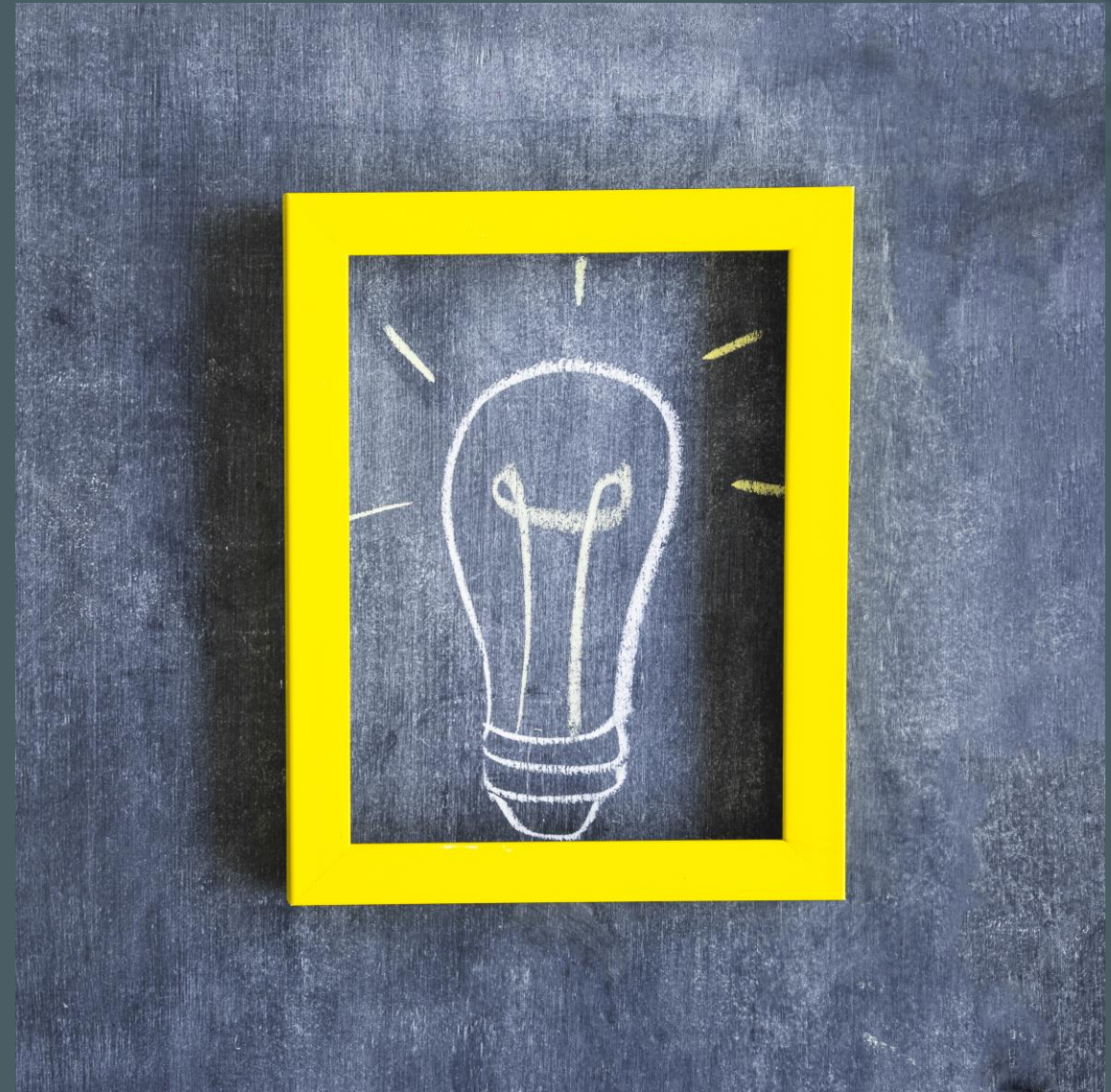
Leadership: Lead with clarity and confidence through change, championing inclusion and progress for talent. Work collaboratively with member organisations and communities to raise hope and aspirations for belonging and opportunity.



Optimism: Inspire progress in workplace inclusion and culture by building cohesion with members and stakeholders, leveraging research and insights to deliver measurable impact.



Empowerment: Support the creation of workplaces where everyone feels valued, supported, and empowered to achieve their best at work and beyond, by sharing knowledge, celebrating success, and investing in growth.



Raising the Bar - Annual Engagement Calendar

2026	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Virtual Events		Bitesize Series: Workplace Mentoring 5th Feb	Masterclass Series: Session 1 12th March	Bitesize Series: Talent 14 th April		Masterclass Series: Session 2 11 th June	Bitesize. Series: Benchmarking 7 th July		Masterclass Series: Session 3 10 th Sept			
In Person Events	Mentoring Symposium London: 22 nd Jan	Q1 Nexus Breakfast at 12 th Feb			Leadership Symposium May Q2 Nexus Breakfast 14 th May		Q3 Nexus Breakfast 16 th July			Q4 Nexus Breakfast at 8 th Oct	Inaugural Workplace Conference - 10 th Nov	
iiBT				2025 Awards	iiBT Consultations/New Framework Opens					Evaluation		
Role Models	Women of Impact Executive Allies					Top 100 Gamechangers						
Awareness Training	Engagement via virtual events and workshops are available throughout the year an on request.											
Careers	Increase visible Careers Partners				Increase reach to talent				Focus on Early Careers Talent			
Research Roadshow	UK: Manchester / Leeds / Edinburgh / Birmingham US: Boston & New York											

*Note: subject to changes

Raising the Bar - Tools and Resources Calendar

Month:	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
News Digest	2 per month	2 per month	2 per month	2 per month	2 per month	2 per month	2 per month	2 per month	2 per month	2 per month	2 per month	2 per month
Member Exclusive Newsletter	Once per month	Once per month	Once per month	Once per month	Once per month	Once per month	Once per month	Once per month	Once per month	Once per month	Once per month	Once per month
News Digest – Executive Sponsor Focus	Every other month		Every other month		Every other month		Every other month		Every other month		Every other month	
Quarterly Toolkit – Issues Focus	Quarterly toolkit – issues focus			Quarterly toolkit – issues focus			Quarterly toolkit – issues focus			Quarterly toolkit – issues focus		
Editorial Content	3 per month	3 per month	3 per month	3 per month	3 per month	3 per month	3 per month	3 per month	3 per month	3 per month	3 per month	3 per month
iIBT Best Practices		Quarterly			Quarterly			Quarterly			Quarterly	
Case studies			One per quarter			One per quarter			One per quarter			One per quarter

Awareness Dates For Your Diary

Jan	Feb	Mar	Apr	May	June	July	Sept	Oct	Nov	Dec
National Mentoring Month 2026	LGBTQ+ History Month (UK) (1–28 February 2026)	International Women’s Day (8 March 2026)	Day of Silence (10 April 2026)	Lesbian Visibility Week (27 April–3 May 2026)	Pride Month (1-30 June 2026)	International Non-Binary People’s Day (14 July 2026)	World Suicide Prevention Day (10 September 2026)	World Mental Health Day (10 October 2026)	Transgender Awareness Week (1–8 November 2026)	World Aids Day (1 December 2026)
	Time to Talk Day (UK) (7 February 2026)	Transgender Day of Visibility (31 March 2026)	Lesbian Visibility Week (27 April–3 May 2026)	Mental Health Awareness Week (UK) (13–19 May 2026) IDAHOBIT (17 May 2026)		Non-Binary Awareness Week (15–21 July 2026)	Belonging Day (17 September 2026) Global Celebrate Bisexuality Day (23 September 2026)	National Coming Out Day (11 October 2026) International Pronouns Day (21 October 2026) Intersex Awareness Day (26 October 2026)	Transgender Day of Remembrance (20 November 2026)	



Introducing APG – New for 2026



Allied People Group (APG) helps organisations to empower their people and elevate business. Because when your people prosper, everyone thrives.

- ✓ **Continuity you trust:** LGBT Great remains your trusted partner and the leading authority on LGBTQ+ inclusion
- ✓ **Expanded engagement:** APG enables broader, cross-community inclusion impact to help bring your talent communities together
- ✓ **Future-ready:** Designed to help you build workplaces where belonging drives performance, APG helps you to engage and inspire

Members can access engagement content through APG, built around universal inclusion themes designed to connect with everyone across your organisation. **Speak to us about our new Universal Model of Inclusion Empowerment (UMIE)** - a practical framework that helps you focus on what matters most, streamline your approach, and **do less, with greater impact.**



Allyship & Belonging

We help organisations build cultures of allyship, enabling leaders and teams to create inclusive environments where people feel valued, supported, and empowered to thrive.



Mentoring & Sponsorship

We design programmes that nurture talent, grow confidence, and enable long-term success.



Wellbeing

Our solutions build resilience, support mental health, and create environments where employees can flourish.

Universal themes. Connecting people. Strengthening culture.



Career Development

We design pathways that empower people, unlock opportunities, and build careers aligned with goals.



Inclusion

We help organisations leverage all dimensions of diversity, including cognitive diversity to achieve sustainable performance and competitive advantage.



Leadership

We equip leaders with the skills, confidence, and mindset to inspire others, champion empowerment, and navigate complex challenges successfully.



Live from London, UK | + Global Virtual Access

Mentoring Symposium

Janus Henderson
— INVESTORS —

Raising the Bar for Talent

In partnership with Janus Henderson Investors

22 January 2026 | 5.00–8.00pm

Join us as we **Celebrate Mentoring**, Empower Inclusion, and Build Connections.

This event brings together mentors and mentees, past and present. Live from London with virtual access available.

Registration Link: [Mentoring Symposium](#)

Enquiries: events@lgbtgreat.com

Bitesize Learning

Raising the Bar in Empowerment

Quickly gain updated, practical insights in 30mins, expert guidance, and fresh inspiration - that fit easily into your schedule.

There are **two cohorts** available, bringing you together with other members across the US, UK, EMEA and APAC.

Bitesize Virtual Session Registration Links:

1. Mentoring: Register here: [GMT](#) | [ET](#)
2. Advancing Talent: Register here: [GMT](#) | [ET](#)
3. Benchmarking: Register here: [GMT](#) | [ET](#)





Masterclass Series

Raising the Bar in Leadership

Attend this Virtual Masterclass Series to deepen your expertise with advanced insights, hands-on learning, and **guidance from industry leaders**, all delivered in focused, high-impact style.

There are **two cohorts** available, bringing you together with other members across the US, UK, EMEA and APAC.

Modules & Registration Links:

1. Foundations: Register here: [GMT](#) | [ET](#)
2. Frameworks: Register here: [GMT](#) | [ET](#)
3. Resilience: Register here: [GMT](#) | [ET](#)



Enquiries: events@lgbtgreat.com

Leadership Symposium

Raising the Bar in Empowerment

The event will bring together bold thinkers, transformative leaders, inclusion pioneers, and ERG champions for a high-energy experience **designed to accelerate capability**, confidence, and connection.

Hosted live from Boston with virtual access available. **Date and time coming soon!**



Live from Boston, USA | + Global Virtual Access

Request Sponsorship Pack: info@lgbtgreat.com

Enquiries: events@lgbtgreat.com

Top 100 Gamechangers 2026



Allied People Group
Empowering workplaces. Elevating people.



The list recognises talent at all levels who is setting the standard for inclusive leadership. It's about helping others, being visible and building community.

Criteria: Helping To -

1. Leadership: Support Others to Succeed

Uses influence to remove barriers and create opportunities

2. Optimism: Leverage Visibility with Purpose

Uses their voice and platform to create impact

3. Empowerment: Build Community & Cohesion

Strengthen trust, belonging, and psychological safety

Apply now or nominate [here](#).



Inaugural Conference – LGBT Great LIVE

Save the Date

Half Day Conference | 8.00am-1.30pm | Tues 10th November 2026

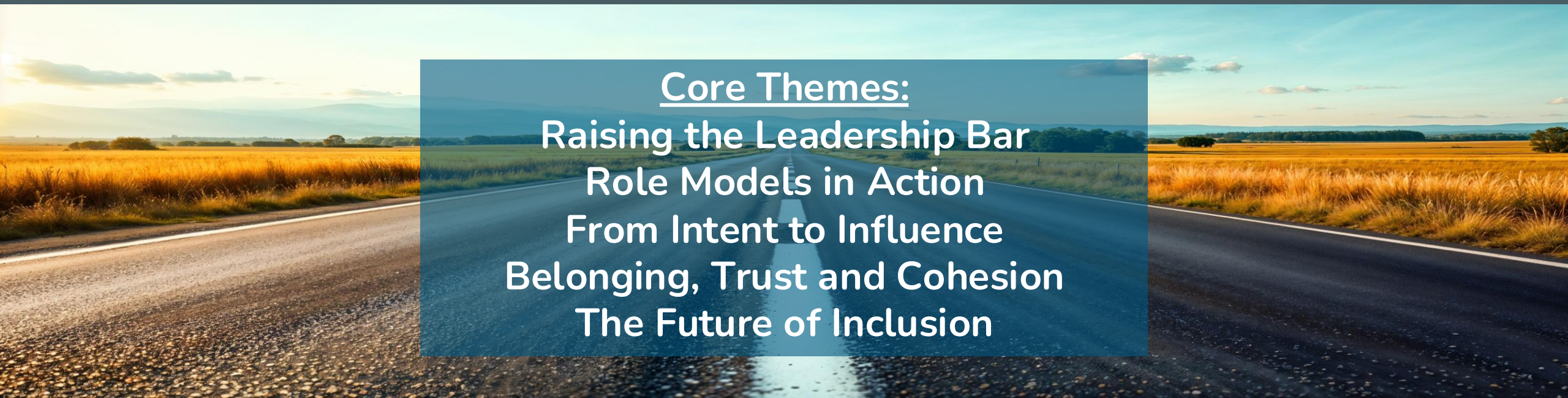
Free for Members | Live From Nomura, London

This conference brings together **executives, role models and inclusion ambassadors**, to reimagine the future of work and inclusion. Members and Top 100 Gamechangers will have priority access. Stay tuned to discover our Guest Speakers. [Register here.](#)



Core Themes:

Raising the Leadership Bar
Role Models in Action
From Intent to Influence
Belonging, Trust and Cohesion
The Future of Inclusion



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Starting OUT: Early-Careers Talent Pipeline

2026 Mission: Build a next-generation early-careers talent pipeline across all backgrounds and identities. [See Website](#)

Opportunity 1 – Featured Advertising: A targeted platform for early-career roles (students, graduates, interns, apprentices). ATS an optional package add on.



Opportunity 2 – Talent Pool: A ready-to-engage early-careers talent pool aligned to members.



MOODY'S

**St
James's
Place**

PIMCO

beazley

BlackRock

Reminder – Partnership Opportunities

What's in it for you?

1. Stay to speed with access to research, **benchmarking** tools, **training** and **thought leadership** content.
2. Connect and [join our community](#) – the platform gives you access to peers in private or public communities.
3. Be visible as an ambassador on our website.
4. Attract talent through the [Careers Platform](#).
5. Stay informed – [sign up](#) to the fortnightly News Digest.

How can you get involved?

- Join the Mentoring Programme
Support LGBTQ+ talent and leadership development through structured mentoring.
[Explore mentoring opportunities](#)
- Participate in Project 1000: Role Models & Allies
Become a visible ambassador for inclusion by sharing your story and inspiring others.
[Apply or nominate here](#)
- Join NEXUS LGBTQ+ Network Leaders Group and connect with LGBTQ+ employee network leaders across sectors through quarterly events.
[Find out more](#)

We help organisations to
become authentically inclusive.
Because when your people
prosper, everyone thrives.



Contacts – Get In Touch



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