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| Dear all,  As you know, January is National Mentoring Month, to recognise the importance of mentoring and the positive impact it has on people’s lives.  Help to show the pivotal role of mentoring in fostering personal growth, professional development, and a fostering a sense of belonging for LGBTQ+ talent in [firm name].  A diagram of a variety of cultural features  Description automatically generated with medium confidence  **Please find below the following useful resources from LGBT Great for you:**   * [Mentees: What’s in it for you toolkit](https://www.lgbtgreat.com/Mentee-Toolkit) * [Mentors: What’s in it for you toolkit](https://www.lgbtgreat.com/Mentor-Toolkit) * Sign up to the LGBT Great Going For Great Mentoring Symposium [here](https://lgbtgreat-members.glueup.com/event/mentoring-symposium-going-for-great-2025-face-to-face-128298/) in partnership with Nomura. Face to face event on the 27th of March from 4pm to 7.30pm at their offices in London. Click [here](https://lgbtgreat-members.glueup.com/event/mentoring-symposium-going-for-great-2025-face-to-face-128298/) for the full agenda. * Become a LGBT Great mentee [here/](https://www.lgbtgreat.com/mentor-directory) Become a LGBT Great mentor [here](https://lgbtgreat-members.glueup.com/membership/23125/apply/application-details/).   As we continue to build a thriving and sustainable business, I encourage everyone to think about how they can contribute to mentoring efforts. Whether you’re a seasoned professional with valuable experience to share or a new employee seeking guidance, mentoring is a mutual relationship that benefits both parties.  Let’s continue to support each other’s growth and development—together, we can build a stronger, more resilient organisation. Creating authentically inclusive workplaces. Because when your people prosper, everyone thrives.  Kind regards,  [Your Name] |