



Members | Advisory | Careers

Mentoring Programme

January 2024

lgbtgreat.com



Business Benefits of Mentoring



Attract Talent

- Support LGBTQ+ talent.
- Professional development.



Fostering Inclusive Cultures

- Continuous learning and development.
- Increased employee engagement.



Enhanced Leadership Development

- Opportunity to develop and expand skillsets.
- Increase knowledge of LGBT+ identities and experiences at work.



Expand Networks

- Meet professionals from other organisations.
- Connect with others in the LGBTQ+ community and allies.



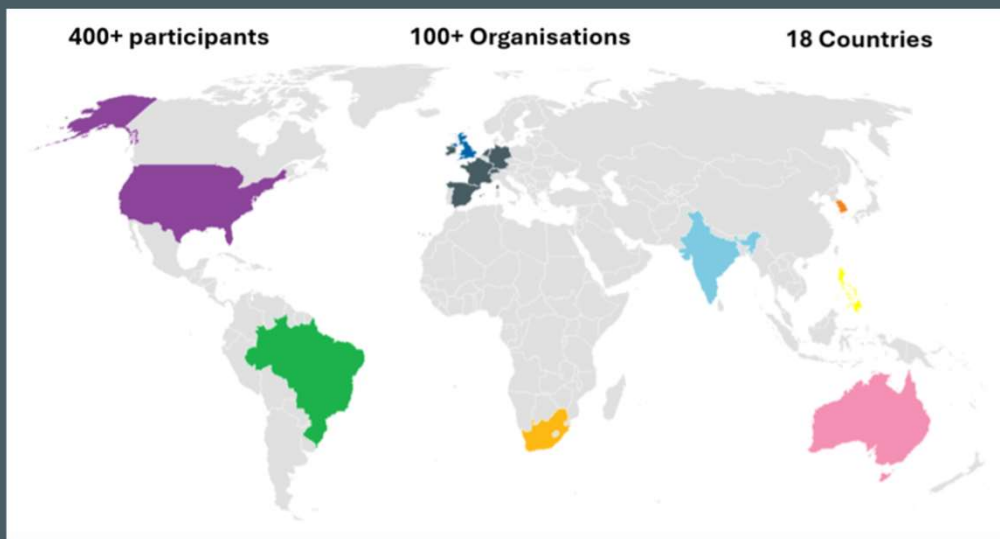
Cost saving

- Reduces employee turnover.
- Improved employee retention and development.

Driving measurable and impactful benefits for your business.

Mentoring Programme 2025

Our cross organisation LGBTQ+ mentoring programme spans different regions of the world. It's aim is to empower talent and leadership. The programme also serves as a reverse mentoring opportunity to find out more the experience of walking in an LGBTQ+ persons shoes.



By the end of 2025 we will have over 500 + participants.

Key dates and information:

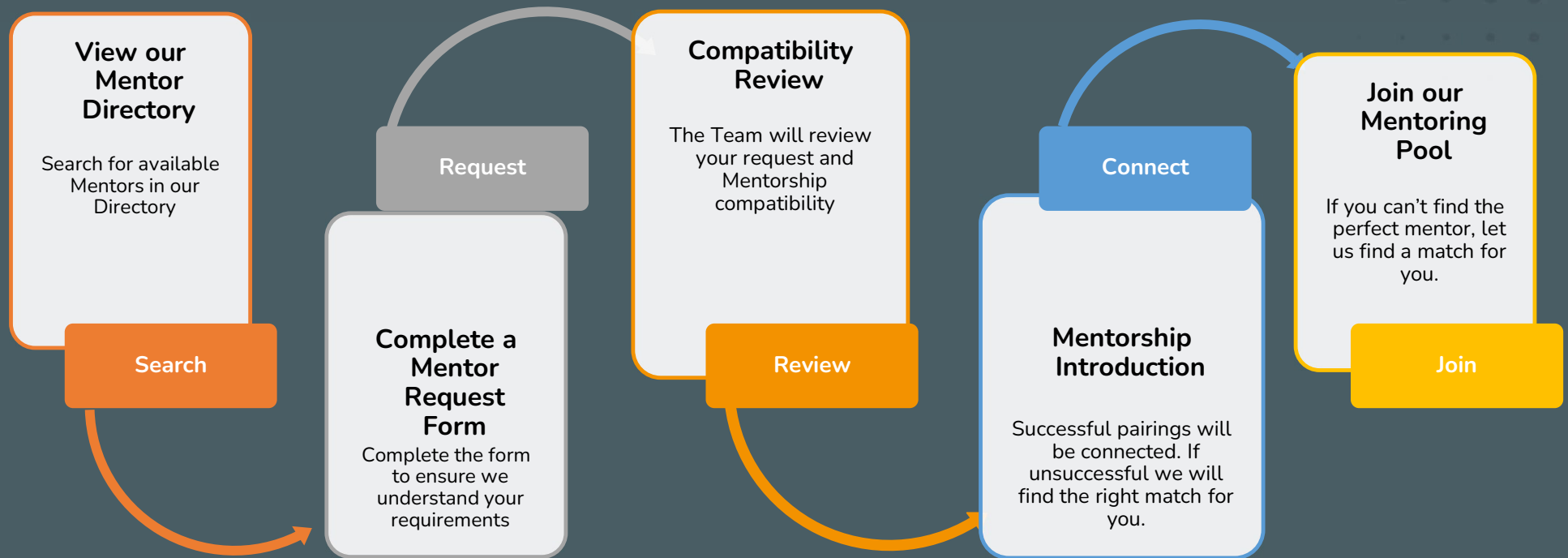
- Apply to become a mentee or mentor throughout the year.
- Our mentors are from the LGBTQ+ community and allies.
- Going for Great Mentoring Symposium: 27th March from 4pm to 7pm at Nomura, 1 Angel Lane, London. [Sign up here.](#)
- Mentee/ Mentor communications
- Annual survey

“My mentor is such a brilliant mentor. They immediately helped me to set up a path towards achieving what I want to achieve and is personable, experienced and emotionally intelligent. Thank you for setting up this for me - it will help me take my career to a new level.”

“Terrific! My mentor has shared their valuable experience and offered some helpful advice to me which I appreciate a lot.”

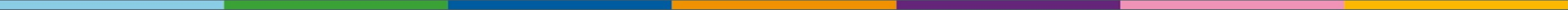
“I have fully enjoyed working with and learning from my mentee!”

How Our Mentoring Programme Works



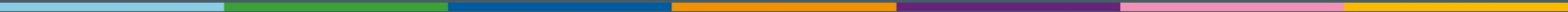
Mentee: What's In It For You?

- Develop and expand career skills.
- Increase knowledge of leadership and Mentor's journey.
- Gain a structured approach to personal development.
- Connect with professionals from other organisations and expand network.
- Building resiliency and adaptability.
- Grow your visibility as a Project 1000 Role Model.



Mentor: What's In It For You?

- Develop and nurture skills as an inclusive leader within our industry.
- Increase knowledge of LGBT+ identities and experiences at work.
- Increase your level of empathy and emotional intelligence.
- Connect with professionals from other organisations and expand network.
- Exposure to new and different perspectives.
- Giving back and paying it forward.
- Grow your visibility as a Project 1000 active Role Model.



Why is LGBTQ+ mentoring relevant?

- 97% Of Mentees consider the Mentor/Mentee relationship to have been valuable.

Source: McCarthy Mentoring.

- 90% Of LGBTQ+ employees would like to be involved in mentoring.

Source: LGBT Great.

- 83% Of LGBTQ+ employees would like to access specific LGBTQ+ focused development programmes.

Source: LGBT Great.

- 5x more likely Source: DDI Mentees are 5x more likely to be promoted than those that haven't completed a formalised mentoring programme.

Source: Forbes.



Are You Our Next Mentee or Mentor?



Get Involved Today!

Become a Mentee
View our Mentor Directory

[Search here...](#)

Become a Mentor
Apply to become a Mentor

[Apply here...](#)

Join our Mentoring Pool
Let us find a match for you

[Apply here...](#)

Going for Great
A practical Guide for Mentoring

[Download here...](#)

Hear from Participants
Videos and testimonials

[View here...](#)

How it works
The process explained

[View here...](#)

<https://www.lgbtgreat.com/Mentoring>

Our Amazing Members*



* As at December 2024

Helping workplaces become authentically inclusive. Because when your people prosper, everyone thrives.

For more information

Get in touch:

Lauren Cahill (She/ Her)
Head of Operations & Careers Leader
lauren@lgbtgreat.com

lgbtgreat.com



Members | Advisory | Careers